

# SCOVILL BULLETIN

AUGUST, 1969

Published by Scovill Manufacturing Company for its Employees



## A \$4,633 SMILE FOR LOUIS

This is the total amount which Louis Raymond received for one idea. His suggested method of operation helps to cut disc breakage to a minimum on the Finning Machine in the New Milford Tube Mill, thereby also reducing tool maintenance.

Mr. Raymond received \$2,988 as an initial payment in January of this year; the final payment of \$1,645 was made in June.

Other recent suggestion awards are listed on Page 6 of this issue.

## Pre-Retirement Program

A new series of "Looking Forward to Retirement" programs will be started in the month of September.

First started in 1964, the program is co-sponsored by the Company and the Union, and is offered to employees and their spouses.

Especially prepared for employees 55 years of age and over, the program provides authentic and dependable information needed to confidently plan and prepare for the leisure years. Those completing the program have been most enthusiastic about the informal, friendly sessions in which all may discuss, in general, matters which might cause concern when retired.

(Continued on Page 11 Column 2)

## \$2,000 Awarded Contest Winner

John DeBlasio, Jr., of Hot Forge had the winning number which was picked out of a special container by Local 1604 President Tom Curtin at a drawing at the SERA on June 19th.

The prize offered in the latest Suggestion Contest was a choice between a deluxe Columbian "14" boat, with all accessories, or \$2,000 in cash. Mr. DeBlasio chose the cash.

Almost 300 suggestions were submitted during the contest period. Each was assigned a number and, on June 19th, all were placed in a special container for the drawing. The chances of John DeBlasio winning were 6 to 1 over most of the other suggestors as he had submitted six different suggestions during that period.

Certainly a man with ideas and always on the lookout for better ways of doing the job, he has submitted 40 suggestions over the past several years. The record of his awards to date was not available at presstime as several of his suggestions were still being studied at that time.

## Scovill Reports First Half Results

Scovill last week reported that both sales and profits for the first six months of this year were approximately 12 per cent over the same period last year.

	1st Half	
	1969	1968
Sales	\$217,889,488	\$195,517,994
Profits after Taxes	\$7,139,745	\$6,375,099
Profits as % of Sale	3.3%	3.3%

President Malcolm Baldrige noted that most of the improvement in sales and earnings came from such consumer lines as NuTone and Caradco building products; Hamilton Beach appliances; and Oakville, Dritz and Bogene notions and sew-in aids. Also, our sales of building products were running ahead of last year despite the recent decline in housing starts because of new products and greater market penetration.



"I'LL TAKE THE CHECK," SAYS JOHN DEBLASIO, JR.

Presenting the Suggestion Contest \$2,000 Prize Check, together with his congratulations, is General Products Division Vice President and General Manager C. A. Burnett. Ernest F. Rumberg, Director of Industrial Engineering, (left) and Norman Schaffer, Director of Manufacturing, smile their approval.

# MEMO *from Management:*

## Our Dedicated America

On July 20, 1969, man set foot for the first time on a planet other than our own.

That man was an American.

Behind him were two hundred million countrymen whose hearts filled with pride because they, as Americans, shared this great adventure.

Think about this for a moment. This is the same United States that Krushchev said Russia would bury; the same United States that is sometimes criticized by those we try to help; the same United States that even some Americans say is old and tired.

Yet, we were first on the moon.

How could that be if we truly are 'has-beens'?

Evidently we aren't. The feat in space wasn't just the accomplishment of three men. It filters down from the astronauts themselves to scientists, engineers, and technicians; to NASA and its people; to the Government; to hundreds of suppliers and all of their employees; to the taxpayers; to all of us. It was a triumph of the American spirit.

The question is asked, however—why look to space when we can't solve the problems that exist in our own country?

The answer now seems obvious: We have proved in space that America can still open new frontiers. This was accomplished only because everyone did his job with skill and dedication, and without question.

Certainly we can bring this same spirit, this same incentive, this same ability to the work that must be done at home.

## Woodtick Area Closes Labor Day

Labor Day will mark the official closing of the Woodtick Recreation Area where thousands of employees, their families and friends have spent many relaxing, fun-filled days.

The group picnic area will be available for group or department picnics as long as the weather remains com-

patible. Outings have been booked already into September so if you are planning to have a fall outing, better get your reservation in to the Employee Activities Office soon.

The 22nd season of the SERA Children's Day Camp will close Aug. 29th.

## Employee Donate 171 Pints of Blood

Employees contributed a total of 171 units of blood at the June 24th visitation of the Bloodmobile to Scovill. Gallon pins were awarded to:

6 gal.—Joseph Wolff

5 gal.—John Lengyel and Lucien Wolff

3 gal.—John Baranauskas

2 gal.—Rosaireo Gagne, Leonard Synkowicz, Richard Rogers, and Francis Levesque

1 gal.—Philip Valaitis, John F. Smith, Peter Bucari, David Scopino, Victor Valente, Allen Myerjack and Genevieve Vilkus

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## Retirements

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### Effective July 1, 1969

WASHINGTON BOOKER, die-man on Hydropress in the Rod Mill—35 years.

NATHAN BOOTH, caster's helper in Casting—10.3 years' service.

IDA CIARLO, miscellaneous machines and bench operator in General Products Packing—35 years.

NICHOLAS DESANTIS, helper on Metal-wash Pickling Machine in the Strip Mill—28.2 years.

ANTHONY GREENE, foreman on Experimental and Development work in Casting—38 years' service.

JOHN J. HOBEN, Vice President and Operations Manager of Mill Products Division—40 years.

MARTIN HOLLYWOOD, foreman of Cutting, Closing production and tool departments—42 years.

ARTHUR KELLEY, maintenance man in Sanitation—30 years.

SHEFKET SHAKER, boiler room engineer in the Steam Dept.—34 years.

DENNIS SHANAHAN, foreman, 2nd shift, Wire Mill—36 years' service.

JOHN R. SULLIVAN, group leader on paint battery in the Lacquer Room—42 years' service.

JOSEPH SYNNOTT, supervisor in Die Division and Fine Wire, Wire Mill—45 years' service.

### Effective August 1, 1969

HENRY CARISIO, foreman of Electrical Departments—East and West Plants—48 years' service.

SAMUEL MANNELLO, eyelet machine operator in Manufacturing Eyelet—48 years' service.

## New Assignments

### Closure Division

JOSEPH SCARPATI — Asst. Foreman, Dept. 67 Plastic; Dept. 73 Cutting; Dept. 74, Closing; 373 Closing Tool

### General Products Div.

F. ROY COLLINS, JR. — Financial Manager, Scovill-Schrader Automotive Products Division—Dickson, Tenn.

ERVING HONYOTSKI, JR. — Asst. Foreman, Dept. 2 Drawing Room; Dept. 15 Electrical Anneal.

ALLEN E. TUCKER — Operations Manager, Scovill Fluid Power Division—Wake Forest, N.C.

A. C. MAHANA—District Sales Manager, Cleveland Office.

### Hamilton Beach Div.

JOHN H. DELTANO — Sales Promotion Manager

### Purchasing & Stores

WILLIAM T. O'BRIEN — Purchasing Manager

## Company Awards

SCOVILL MANUFACTURING CO. A special commemorative plaque was presented to the Company by the American Ordnance Association recently, at a program held at the Submarine Base, New London, Conn.

The award was presented on the 50th anniversary of the Ordnance Association for "the exceptional loyalty and dedication of your company to AOA for over thirty years which has contributed immeasurably to the strength and prestige now enjoyed by our Association."

The American Ordnance Association is a membership society of American citizens dedicated to armament progress and industrial preparedness for the United States.

DOMINION ELECTRIC CORP. Our newest subsidiary, located in Mansfield, Ohio, was recently named the recipient of the AMVETS Department of Ohio "Employer of the Year" award.

In presenting the award, AMVETS Dept. Adjutant Paul C. Walsh commended Dominion for "its outstanding activity in the employment of veterans." The company was nominated for the honor by the Ohio Bureau of Employment Services.



James Buccini  
Mfg. Eyelet Tl.  
40 yrs—June 21



Raymond Murphy  
Sc. Prod. & Forging Office  
40 yrs—June 25



Leo Plourde  
Pipe Shop  
25 years—June 3



Charles Butler  
West Machine  
25 yrs—June 15

## Service Anniversaries

Joseph Cepelak, Electrical Test Lab  
40 years—June 22, 1969

Lucille Deschenes, Aluminum Finish  
40 years—June 25, 1969

Howard Laire, Mfg. Eyelet Tool  
40 years—July 4, 1969

Joseph Coscia, Shipping & Rec.  
40 years—July 8, 1969

James Dobson, Mill Production Ofc.  
25 years—July 7, 1969

Margaret Smith, Closure-Greensboro  
10 years—June 1, 1969

Henrietta Carisio, Closure Acct.  
10 years—June 8, 1969

Nathan W. Booth, Casting  
10 years—June 12, 1969

Calvin Teller, Jr., Mfg. Room Clks  
10 years—June 15, 1969

Rosario Costa, Strip Mill  
10 years—June 26, 1969

Richard Kaps, Mill Prod-New York  
10 years—June 29, 1969

Henry Garvey, Jr., New Milford  
10 years—June 29, 1969

Warren Baker, Fuze Prod. Bldg. 136  
10 years—June 29, 1969

Teresa Lucia, Mailing  
10 years—June 30, 1969

Vera DeBaise, Fuze Dept. 3  
10 years—June 30, 1969

Edward Gill, Jr., Electrical-East  
10 years—July 6, 1969

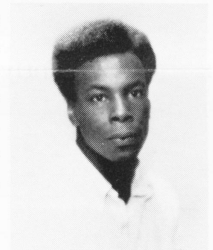
John Kiely, Closure-Nashville  
10 years—July 6, 1969

Carmela Chiero, Gen. Quality Cntl.  
10 years—July 12, 1969

Lucy Chapman, Gen. Quality Cntl.  
10 years—July 25, 1969

## Training Course

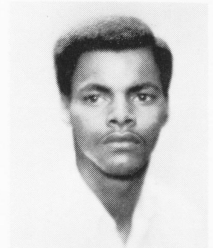
TOOLSETTER. Clyde Alford was graduated as a toolsetter as of June 2, 1969 and has been assigned to the Chucking Department.



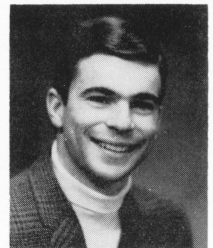
ESTIMATOR. Nicholas Guiditta, Jr. was graduated as an estimator as of June 23, 1969 and has been assigned to Hot Forge Tool Room.



TOOLSETTER. Kendrick Morrison was graduated as a toolsetter as of June 30, 1969 and has been assigned to Chucking on the Kingsbury Machines.



MACHINIST. Thomas Napiello was graduated as a machinist as of June 23, 1969 and has been assigned to East Machine Room.



An official of the state agency, which has worked with Dominion for nearly 35 years, stated, "Dominion is without a doubt an outstanding employer worthy of recognition for their sincere efforts and concern to veterans, disabled veterans and all local social agencies in assisting whenever possible with special employment problems helping that person who needs and deserves it most."



**CLOSURE DIV. RECEIVES SAFETY AWARD**

Mr. John C. Helies, Executive Vice President, (third, left) accepts "Award of Merit" plaque from Albert T. Warner, Loss Prevention Account Representative of Liberty Mutual Insurance Company. At presentation ceremonies were: Scovill Safety Manager J. Joseph Proulx and Closure Division representatives: Vice President and General Manager Roger W. Hall, Works Manager John Butkus and Factory Superintendent John Humiston.

**One Million Accident-Free Hours**

An "Award of Merit" plaque, representing 1,000,000 manhours without a disabling accident has been awarded to our Closure Division . . . a record achieved by the safe operating performance of 350 Waterbury Closure Division employees during the period of June 29, 1967 to March 15, 1969,

and continues unbroken to date.

Messrs. Helies and Hall expressed compliments and congratulations to all who have participated in achieving this outstanding safety accomplishment and now have set their sights on the next goal of 2,000,000 manhours of accident-free operation.

**Girls' Club News**

By Lucille Houseknecht

Greetings to all. I've been assigned your reporter for the coming year and I'm going to try real hard to measure up to the reporting job done last year by "Maw Kettle". I'm counting on each and everyone of you to help me. If you have any news which would be of interest to our Club members, please be sure to let me know about it.

Now that summer vacations are practically over, let's give some thought to planning on attending the many Club activities during the coming year. First of all, there's our annual picnic at Woodtick. It's always loads of fun and a wonderful opportunity to meet Club members from other departments as well as your Council. Remember, the date is Wednesday, August 13, starting at 4 p.m.

Dot Chambers is busily planning more bus trips for us. You'll hear about them as soon as arrangements are complete . . . there'll also be card parties. And, if you have ideas for activities which would interest Club members, pass the word along to any Council member. We'll be happy to try to set them up for you.

Della Riccio reports that our Bowling League will start another year on Thursday, September 4th, at Sena's on North Main St., from 5 to 7 p.m. All girls interested are asked to call Della, Ext. 2327—those who have bowled in the past to let

her know you'll be there, and others who have not participated in the past but would like to join, either as a regular or as a substitute.

Not only will you enjoy fine fellowship at these gatherings, but you'll also be helping to provide funds for our Christmas activities for the youngsters and needy families.

Let's all join together this year and make it a banner one by working together. Don't forget—let's start with the picnic. See you there!



WILLIAM PEARSON, JR., left for military service on May 29, 1969 with the National Guard. A metallurgical technician in Metals Research, he has been in Scovill since August, 1966.

ROBERT SYLVESTER left for service with the U.S. Army on June 6, 1969.

**Your Social Security**

If retirement time is coming but you're not ready to retire yet, you might want to think about semi-retirement. You could continue to work part-time while still reserving leisure time in which to develop new hobbies and interests. And, if you're 65 or over and semi-retired, you might be able to add social security to this combination of work and leisure.

If you're eligible for social security retirement benefits, you will be able to draw your full benefit check each month if your earnings are less than \$1,680 a year. If you income is between \$1,680 and \$2,880, you will lose one dollar in benefits for every two dollars you earn. If your income goes above \$2,880 a year, you will lose one dollar in benefits for every dollar earned.

Social security benefits, like benefits under other insurance programs, are only paid when the insured risk has occurred. The fire insurance on your house, for example, pays off only if you have a fire. In the case of social security retirement benefits, the covered risk is loss of income due to retirement. This is why benefits are reduced or stopped for beneficiaries who are earning enough money so that they cannot be considered to have suffered the loss of earnings against which the program insures.

Your decision about how to spend your retirement years is an important one and should be considered carefully. Some people prefer to remain in the world of work on a part-time basis, while others find retirement a challenge and a chance to travel, develop hobbies, take an active part in community activities and to do many other things for which they had not found time during their working years. Retirement can be either exciting or frustrating, depending upon how well you plan it in terms of your own needs and interests.

When you're ready to plan your retirement, visit your social security office. The people there can't tell you how to spend your retirement years, but they can tell you how social security cash benefits and health insurance protection under Medicare fit into your retirement plan.

A floorman-jitney driver in Fuze C Building Service, he had been in Scovill since June, 1968.

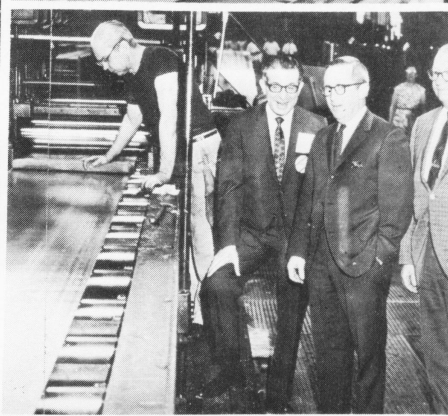
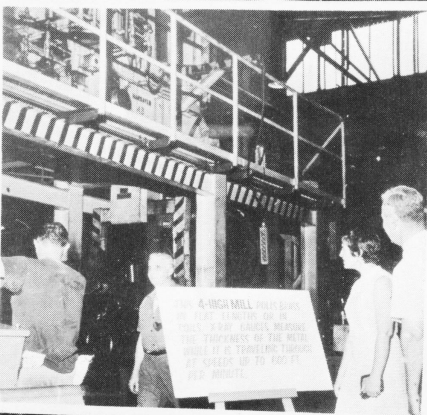
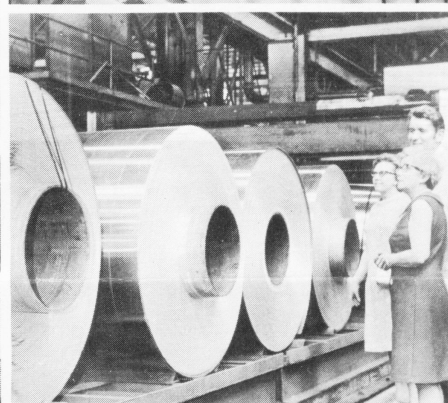
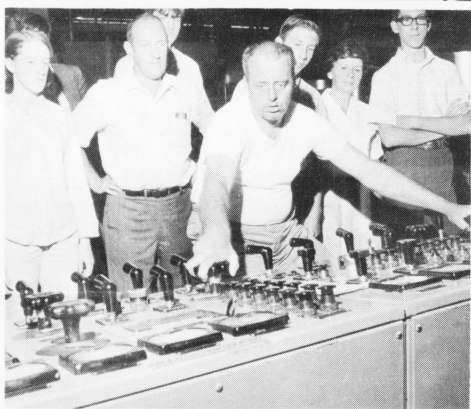
THOMAS FITZMAURICE left for military service on June 13, 1969. A floorman in Wet Rolling, he had been in Scovill since October, 1968.

# Scovill Mills Open House - Waterbury - June 11, 1969

Over 3,000 employees, members of their families and friends accepted the invitation to tour the Mills divisions on Wednesday, June 11, 1969.

Visitors saw Scovill's exclusive brass continuous casting process, hot extrusion of rod and tube, the

aluminum sheet rolling mill, rod and wire mills, and the continuous strip mill; also a look at the new Schloemann 4,000 ton oil-hydraulic press for extruding brass rod and wire from cast billets which is scheduled for operation in early October.



## Symposium on Synthetic Materials

Diversification has played an important part in the history of Scovill. Today we are in many different markets — making everything from zippers to windows to auto parts. In all these lines, synthetics play a major role.

It was back in 1960 when then president S. T. Williams became interested in the use of these materials in making our products. He interested Walter Hoerman, a mechanical engineer, in the subject and it was then that the Applied Adhesives Lab was started.

The first problems involved products using adhesives as the joining medium. Soon after, the use of plastics and rubber was included and, today all Scovill divisions are concerned with one or all of the synthetics either in equipment or product. The lab, now known as the Synthetic Materials Lab, located in Waterbury, serves as a central clearing house of information relating to synthetic materials, offering this service and assistance on a request basis.

Recently, because of the wide scope of products turned out by Scovill divisions, and the fact that so many of these products involve the use of synthetics, Walter Hoerman, engineer in charge of the Lab, proposed a company-wide symposium in which representatives from each division could tell what their division does, what experience and area

of responsibility they have in plastics, elastomers and adhesives. It would also provide the opportunity to learn the capabilities available within the Scovill organization.

The response was immediate and enthusiastic and over 50 engineers participated in a 2-day symposium held at the Yale Motor Inn, Wallingford. Each of the divisions and locations made a presentation covering their products, materials and processes. It became apparent to all attending that while Scovill was not

in "plastics", it had an increasing demand for parts made of plastics which are incorporated into a division's end products.

With synthetics expected to surpass metals by 1980, it was the consensus of all that it is necessary for us to improve our capabilities in this whole area of synthetic materials. To this end, a "Directory of Synthetic Materials Knowledgeable Scovill Personnel" has been compiled and widely distributed throughout the company.



**AUTOMOTIVE PRODUCT DEVELOPMENT—WATERBURY.** New components for a more efficient anti-smog device and a new line of quick-connecting couplings for hose or tubing are among new products developed for the automotive market. Above: Lawrence Campbell, Product Designer; William Mitchell, Manager of Automotive Product Development; Jon Foults, Product Designer.



**CARADCO—DUBUQUE, IOWA.** One of the nation's largest manufacturers of wood window units, wood doors and entry systems. Plastics and adhesives are used extensively in production of frames, double insulating glass for windows and their new awning-casement window line.

Above: Peter Triolo, Director of Research; Charles Sitterly, Manager of Product Development, both of Caradco; and Scovill Vice President George A. Goss.



**DEVELOPMENT CENTER—THOMASTON, CONN.** Synthetic rubber and plastics are used in the design and development of complete systems for the automotive industry, using positive air devices such as vehicle attitude controls.

Above:—Robert Shelhart, Director; Jack Turner, Value Engineer; Charles Passaggio, Project Engineer, all of the Development Center; Norman Shirk, Mill Products Div. Lubrication Engineer; Harold Kuypers, Project Engineer, Devel. Center.



**SCHRADER AUTOMOTIVE PRODUCTS—DICKSON, TENN.** Synthetic rubber and adhesive for tire valves bonded onto inner tubes; snap-in valves for tubeless tires; a new air control system which prevents sudden blow-outs in truck tires.

Above: Synthetic Materials Lab Director Walter Hoerman; John Sparks, Chief Chemist and Compounder; L. E. Kilmarx, Manufacturing Manager; Frank Irlinger, Engineering Manager, all of Dickson, Tennessee.



**HAMILTON BEACH DIV—WATERBURY, CONN. AND NORTH CAROLINA.** Plastics are widely used in their electrical housewares products such as electric knives, mixers, blenders, and other small appliances.

Above:—Now retired Chairman of the Board S. T. Williams who established the Synthetic Materials Lab; Harlan Read, Manager of Electrical Engineering, Waterbury; and Warren Churchill, Plastics Engineer, Washington, N. C.



**CLOSURE AND OAKVILLE DIVISIONS.** Closure—design and manufacture of plastic parts for closures: zippers, snap fasteners. Oakville—lingerie strap sliders; Clinton and Dritz notions and sewing aids, knitting needles, crochet hooks, etc.

Above: Philip Rosenblum, Closure Projects Manager, Newark; Joseph Cooper, Product Engineer, Oakville; James Kruger, Manager of Engineering, Oakville; Hugh Andrews, Manager of Fastener Product Eng. & Res., Closure Division.



**NU-TONE DIVISION—CINCINNATI, OHIO—**Leading producer of built-in products for homes and apartments—from door chimes and lighting fixtures to ventilating fans and intercom systems. They purchase over 250 different plastic parts.

Above: Henry Kachergis, Product Designer, Waterbury; Robert Turner, NuTone Director of Manufacturing Engineering; George Hart, NuTone R & D Project Engineer; James Boyle, Asst. Director of Industrial Engineering, Waterbury.



**FLUID POWER DIVISION—WAKE FOREST, N. C.** Principal products are valves, cylinders, pressure regulators, and other pneumatic devices for controlling and automating industrial operations. Their most significant product development is a complete line of miniature valves and cylinders.

Above:—B. Franklin Mangum, Associate Engineer, Wake Forest; Walter Hoerman, Waterbury; William Sessoms, Design Engineer, Wake Forest; and Tony Jaffer, Synthetic Materials Lab technician, Waterbury.



**AEROSOL & COSMETIC CONTAINER DIV.**

Aerosol—Manchester, N. H.—Valves for aerosol deodorants, cleaners, insecticides and hair sprays. Cosmetic Container—Montross, Va. Combinations of plastics and various metals are features of future new cosmetic container product designs.

Above:—Derek Green, Engineering Manager, Manchester; George Kellerman, Manufacturing Manager, Manchester; Clarence W. Pico, General Manager of Aerosol and Cosmetic Container Division, Waterbury.

## Scovill Mills Open House - New Milford - May 26, 1969

Residents of New Milford as well as employees and their families toured the Tube Mill during Open House on Monday, May 26, 1969. They saw major areas where we make (1) copper tube and pipe for oil refineries, (2) heat exchanger tube for oil refineries,

power plants and other applications where heat transfer is required and (3) general commercial tube. Also, the Waste Water Treatment Plant where up to 400 gallons per minute of water used in mill processing are cleaned and purified before returning to the Housatonic River.





## Parties For Retirees

Tribute paid by associates and co-workers to retiring employees whose combined service records total over 378 years.



1) Thomas Labey, June retiree, received his 50-year award from President Malcolm Baldrige. Standing by is Norman Schaffer, Director of Manufacturing, Gen. Prod.

2) Anthony Greene, Casting—38 years.

3) Since his retirement some time ago (with 35 years' service) Earle Pierce has been assisting in the Photo Lab. Former associates and retirees Harold Rogers, Robert Belfit and Tennant Elwin join Director of Employee Relations J. M. Burrall in wishing him well at his leaving on July 1st.

4) Washington Booker, Rod Mill—35 years.

5) Martin Hollywood, Closing and Cutting Room foreman—42 years of service.

6) John Sullivan—Lacquer Room—42 years.

7) Shekjet Shaker, Steam Dept. 34 years.

8) Leo Boucher, Aluminum Mill—36 years.

9) Ramadan Sali, Steam Dept.—17.5 years.

10) Catherine Summa, Press 2—48 years.

# Obituaries

LEWIS COBB died on June 9, 1969. Retired Director of Purchasing in July, 1959—42 years.

ALEX GACH died on June 10, 1969. Retired, Wire Mill, in July, 1956—22 years' service.

NICHOLAS PELOSI died on June 11, 1969. Retired, Metals Research in March, 1956—14 years.

ROBERT NICOL died on June 13, 1969. Retired, Casting Shop, in August, 1963—39 years.

NILS MALMBERG died on June 15, 1969. Retired, Button Attaching Machines, in July, 1967—25 years.

PHILIP BIANCHINI died on June 21, 1969. Retired, Casting Shop in April, 1966—33 years.

ANTHONY WYSHNER died on June 21, 1969. A toolsetter in Gripper Eyelet—28 years.

CHARLES BLACKMAN died on June 22, 1969. A supervisor in the Wire Mill,—39 years' service.

ELLA KLIMMER died on June 21, 1969. Retired, Chicago Mill Products Sales Office in January, 1955—39 years' service.

ANGELO PESCE died on June 26, 1969. Retired, New Milford Tube Mill in February, 1961—30 years.

HENRY J. BELLEAU died on June 28, 1969. Retired, Tube Mill in January, 1955—33 years.

HENRY G. LITTLEJOHN died on July 2, 1969. Retired, Closure Application Lab in April, 1956—14 years.

FILIPPO SCHIAVO died on July 4, 1969. Retired, North Mill Finish in February, 1952—34 years.

CHARLES O. LEWIS, JR., died on July 5, 1969. Foreman of the Hardening Room—15 years.

JOHN SHIMKEVICH died on July 5, 1969. Retired, Steam Dept. in January, 1961—43 years.

GIOVANNI MINERVINO died on July 6, 1969. Retired, Connector Room in June, 1954—11 years.

MICHELANGELO MAZZONA died on July 7, 1969. Retired, Mfg. Trucking in March, 1965—44 years.

PASQUALE PARZIALE died on July 10, 1969. Retired, General Training Room in July, 1955—36 years.

ANGELO DIGIOVANNI died on July 11, 1969. Retired, Wire Mill in January 1969—35 years.

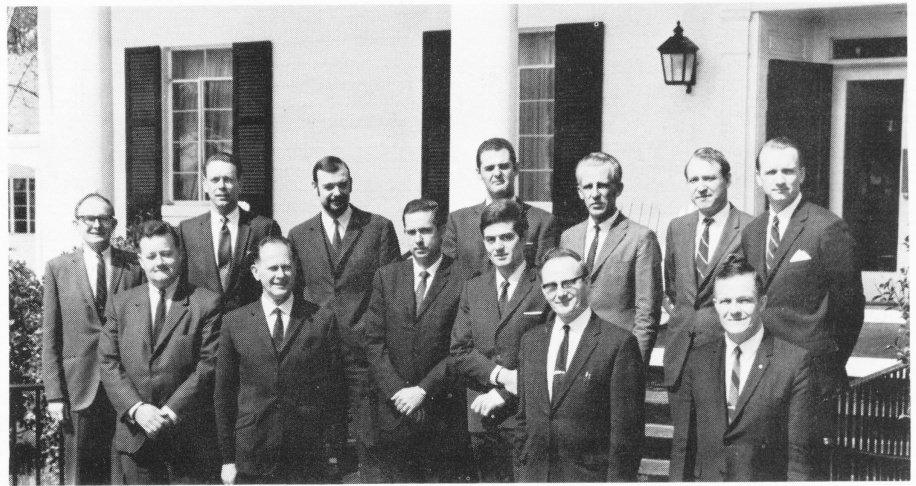
JOHNNIE MAE BURNETTE died on July 25, 1969. A racker and unracker in Aluminum Finishing—16 years.

JAMES SHARKA died on July 30, 1969. Retired, Attaching Machine Dept. in November, 1956—14 years.

JAMES WATERS died on July 30, 1969. Retired, Waterville Division in January, 1958—52 years.

LIBBIE CULBERT died on July 31, 1969. Retired, Chucking Dept. in September, 1965—22 years.

CONSTANCE SULLIVAN died on August 1, 1969. Retired, Press 2 in September 1968—13 years.



SCOVILL FLUID POWER'S INTERNATIONAL CONFERENCE AT WAKE FOREST, N.C.

Front row:— John Killender, Canada; Kenneth Gamble, England; Candido Busters, Mexico; Alain Nicollet, France; Tony Slocombe, England.

Back row:— Joe Hinton, Wake Forest; Ralph Humrickhouse, Wake Forest; Claude Canzano, France; Roberto Lebrija, Mexico; C. Stuart Birkinshaw, Brazil; Cliff Brake, Wake Forest; William F. Andrews, Wake Forest.

## Pre-Retirement

(Continued from Page 1, Column 1)

A two-hour session (from 2 to 4 p.m.) is held once each week, on Wednesdays, for eight weeks. One hour is paid for by the Company, one is on the employee's own time.

Group units are now being set up for the fall and winter months. Interested employees are invited to register. Assignments to units must take into consideration departmental needs. It may not be possible to assign more than one employee from the same shift in one department to the same unit, as this could interfere with production requirements.

Further information may be obtained from your foreman, steward, someone who has already taken the course, or by contacting Emil Howes, Employee Rela., Ext. 636. To register, fill in and send in the blank below.

Five countries were represented at the recent Scovill Fluid Power Division's technical conference held at the Plantation Inn, Wake Forest.

Representatives from overseas, Canada, Wake Forest and Waterbury met to obtain maximum benefits from resources and capabilities of all other affiliate organizations.

One objective of the conference was to establish effective communications, as well as coordination and allocation of new development projects. A second objective was to plan and coordinate future international expansions of Scovill's fluid power marketplace, according to Mr. William Andrews, General Manager at Wake Forest.

The conferees also toured the Wake Forest office and manufacturing facilities. Particular emphasis was placed upon the new and long-range product developments as related to the fluid power marketplace.

To: Emil Howes

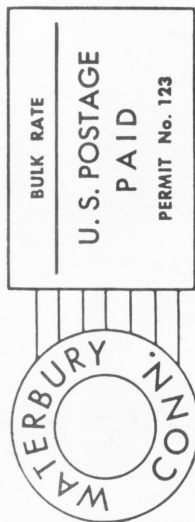
Employee Relations

I would like to attend the "Looking Forward to Retirement" program.  
I will bring my (husband) (wife) with me.

Name .....

Department .....

Work Schedule From ..... a.m. To ..... a.m.  
..... p.m. .... p.m.



# Classified Advertising

## For Sale

Electric Guild guitar and amplifier, used one month only. 755-7687 after 4 p.m.

Gold living room chair, like new—unused, reversible foam cushion, \$60; student's modern walnut 5-drawer desk/chair set, \$35; wedding or party outfit, bag, long line strapless bra, 34b; shoes, 6½b; sheer silk organza dress, full skirt worn once, matching sky blue hat, gloves, and slip, size 12-13, \$18 complete. 754-6257 evenings.

Modern 4-pc. living room set: 2 end sections, 2 chairs; set of Funk & Wagnalls standard reference encyclopedia: 31 books, never used, 1/2 price. 274-3820 after 6 p.m.

Maple sofa bed, green Naugahyde sofa bed and chair, Westinghouse refrigerator, other household items, all in excellent condition; also carpenter, plumbing and mason tools; oil burner and tank. 754-8089 after 5 p.m.

3 overseas trunks, good condition; \$35, \$25, and \$15, according to size. 754-8372.

Custom made wrought iron kitchen set: 6 chairs, 2 captain chairs. 274-4568.

Kitchen set, bedroom set, gas stove, 2-pc. living room set, other misc. household items. 754-3675 after 5 p.m.

Large metal clothes closet with mirror, \$35. 757-1053.

2 overhead doors: 8' wide x 6' 11" high, complete with hardware. 756-3585 before 7 p.m.

1967 Mustang V-8, standard transmission, green w/black vinyl top. Ext. 832 before 5 p.m. or 879-1033 after 5:30 p.m.

AKC registered Collie puppies, champion-sired; sables, tris, born May 23. 758-2813.

Venetian blinds, various sizes; 2 for picture windows. 753-7514 after 4 p.m.

White velvet wedding gown: beaded bodice, bell sleeve; velvet petal head-piece and veil; pink taffeta strapless gown; long sleeve gown, apricot chiffon over aqua taffeta, all size 10. 755-0630 after 6 p.m.

Girl's 20" bicycle, excellent condition, \$10. 753-8532.

German shepherd puppies, 3 mo. old. 757-1704 after 4:30 p.m.

Combination porcelain sink, 42", A-1 condition, \$15. 753-2974 after 4 p.m.

1965 Yamaha motorcycle, 55 cc, with oil injection, nice running, \$75. Ext. 2435 or 756-8653 after 5 p.m.

Secretarial books from Quinnipiac College, \$50 value, asking \$15. 729-8434.

Crown electric guitar, maroon, almost new, \$60. 879-3355 after 5 p.m. or all day weekends.

Courier 23 & 2 mike 3 element beam and motor, \$125. 274-8614 between 5 and 6 p.m.

1962 Austin Healey deluxe, good condition. 756-1197.

German short-haired pointers, AKC registered, all shots; ready for fall training, reasonable. Ext. 768 or Washington 868-2832.

2 professional trumpets; cases and mutes included, 1 practically new, \$75; other in fine shape, \$25. 274-4693.

Morelli accordion, 120 base, like new, \$100. 754-4085.

Petro oil burner, for furnace; 275-gal. tank with approx. 100 gal. oil; all for \$75. 753-0280.

1968 green Volkswagen, automatic, radio, A-1 condition. 879-1549 after 5:30 p.m.

8mm movie camera, projector, screen, floodlights. 753-6224 after 4 p.m.

1965 T-Bird convertible. 755-7609 after 4 p.m.

1966 Pontiac Tempest V-8 convertible, 326, good condition, \$1395. 754-0005.

30" electric stove, \$25. 729-5324 after 3 p.m.

Four 2-ply 8.55 x 14 tires; 3 electric motors; 2 outboards: 6 hp Mercury, 3-½ hp Sears. Ext. 777 noon hours between 12 and 1:00 o'clock.

White fibreglass draw drapes, very good condition, 70" wide, 72" long; \$20. 754-6911.

Wooded corner lot on deadend street in Naugatuck, choice location 108' x 159'. 755-4985.

Gulette 120 base accordion, black, used only 6 weeks, cost \$485, asking \$325, (with case); electric Metronome, never used, cost \$25, asking \$15. 753-8710.

7-room house, completely panelled, on nice lot in desirable section of town; copper tubing, 220 wiring, circuit breakers; wall to wall carpeting; air conditioners; full tiled bath up and down; patio, fenced-in yard, garage, aluminum shed, full cellar; all appliances included. 757-1098 after 4 p.m.

## Rent Wanted

3 or 4 rooms, clean and reasonable, in Sylvan Ave. or East End section of town, for retired party. 755-4136.

3 or 4 rooms in Town Plot area. 755-5259 after 3 p.m.

Young couple being married last week in September are looking for a small apartment. Ext. 2342 between 8 a.m.-5 p.m. or 754-5609 after 5 p.m.

## Wanted To Buy

Piano; outboard motor. 756-1828.

Thickness planer, preferably 12" width. Cheshire, 272-5917.

Porch and patio folding crib and play yard, in good condition. 755-5808.

## Other

Will trade 250 Raleigh coupons for 250 Alpine coupons or 1,000 S/H green stamps. 753-0655 after 4 p.m.

Furniture refinished. 755-3917 after 4 p.m.

Published by  
SCOVILL MANUFACTURING COMPANY  
99 Mill Street, Waterbury, Conn.  
Return Requested

## SCOVILL BULLETIN

EDITOR  
Margaret E. Fenske  
PHOTOGRAPHER  
John F. Smith

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury Conn.

**Borrowing a car for a joyride isn't the biggest crime in the world. But it's a start.**

Don't help a good boy go bad. Lock your car. Take your keys.